OLD MUTUAL WEALTH BIOGRAPHIES

Paul Hanratty

CEO, Long-Term Savings

Paul was appointed Head of Long-Term Savings in March 2009 and Chairman of Old Mutual South Africa in September 2009. He has been with Old Mutual South Africa (OMSA) since 1984. He is a fellow of the Institute of Actuaries and has held a number of roles at Old Mutual. These included Head of Product Development, General Manager, Finance and Actuarial and Head of the Retail business of OMSA.

He joined the Board of the OMSA life business in 2003 and became Managing Director of OMSA in 2006.

Paul Feeney

CEO, Old Mutual Wealth

Paul joined Old Mutual plc from BNY Mellon Asset Management International where he was Executive Director and Head of Distribution. Prior to this, Paul was Managing Director and Head of Distribution for Gartmore Investment Managers, responsible for all sales, marketing, product development and multi-manager divisions of Gartmore globally.

Paul's extensive background in both asset management and wealth management includes positions as Chief Executive of NatWest Private Bank and NatWest Investments USA as well as three years at Coutts.

Julian Ide

CEO, Old Mutual Global Investors

Julian joined Old Mutual from BBVA Asset Management where he was the Head of Institutional Business. Prior to joining BBVA, Julian spent most of his career in a number of senior roles at Merrill Lynch Mercury, ABN AMRO Asset Management and Credit Suisse Asset Management.

Julian holds a degree in Law from the University of Cambridge.

Peter Mann

Managing Director, UK

Peter was appointed as Chief Executive Officer of Skandia UK in May 2010. He joined Skandia in 2008 as Chief Development Officer with responsibility for all of Skandia's market facing teams: marketing, strategy, sales and communications.

Peter has over 30 years experience working in the Financial Services industry. Immediately prior to joining Skandia, Peter was Chief Executive of Bankhall, a leading supplier of support services to financial advisers. He joined Bankhall in 2001 as Business Development Director progressing to Managing Director and then Chief Executive in August 2005.

As Bankhall CEO, Peter was an active member of the AIFA panel, lobbying the FSA, ombudsman, product providers and other market participants on behalf of Bankhall members.

Prior to those roles, Peter was an independent financial adviser and pension director for a large financial advice firm in Glasgow, Sales Director at Scottish Amicable and Group Distribution.

Steven Levin

Managing Director, International

Steven has been Managing Director of International since June 2011. He has extensive experience in developing, managing and distributing financial service products as well as in asset management and investments. Steven has been Product & Proposition Director for Old Mutual Group's Long-Term Savings division. Prior to this he was Head of Product Solutions for Old Mutual South Africa with overall responsibility for all product and proposition matters for the Retail and Corporate market segments.

He has also been an equity analyst and portfolio manager in Old Mutual's asset management business.

Steven is a qualified actuary and CFA charter holder.

Mark Satchel

CFO, Old Mutual Wealth

Mark was appointed as Chief Financial Officer for Old Mutual Wealth in January 2010. Prior to this, Mark was Chief Financial Officer for Skandia's businesses in Europe (excluding the UK and Nordic region) and Latin America. Mark joined Old Mutual plc in the UK in January 2000 and has held various finance leadership positions, both at a Group level and within the underlying operating subsidiary businesses. This included leading the financial integration of Skandia Group in Sweden into Old Mutual after the acquisition of Skandia, and the sale of various businesses within the Group in the UK, mainland Europe and Latin America.

Before joining Old Mutual plc, Mark held operational roles at both UBS and Deutsche Bank. Prior to this Mark held various positions for KPMG in South Africa and Canada.

Mark is a qualified Chartered Accountant, having being awarded a Bachelor of Commerce and Post-Graduate Diploma in Accounting from the University of Cape Town. Mark is a member of the South African Institute of Chartered Accountants.

Jeremy Charles

COO, Old Mutual Wealth

Jeremy Charles is Chief Operating Officer of Old Mutual Wealth, with responsibility for groupwide operations including business related IT and implementation of strategic change, helping drive growth within the underlying businesses.

Jeremy joined from Thames River Capital and F&C where as COO he was responsible for groupwide Operations and IT, including the management of all outsourced and retained support functions.

Jeremy previously helped lead management consultants CSTIM (advising major financial services businesses on a range of investment management issues such as strategy, product development, platform implementation and outsourcing); prior to which he was COO of both UBS Private Bank and Coutts NatWest Group. He also spent seven years with HSBC Group as Group COO of James Capel. Earlier positions were held with Security Pacific Hoare Govett, Midland Bank Plc and Coopers & Lybrand Chartered Accountants.

Jeremy has an honours degree in Politics, Philosophy & Economics from Oxford University (St Edmund Hall) and is a Member of the Institute of Chartered Accountants (England & Wales).