



# Old Mutual Limited Employment Equity Report (extract)

## 1. Workforce profile

1.1 Please report the total number of **employees** (including employees with disabilities) in each of the following **occupational levels**:  
 Note: A = Africans, C = Coloureds, I = Indians and W = Whites

Occupational levels	Male				Female				Foreign nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top management	2	1	0	3	1	0	2	1	1	0	11
Senior management	141	130	150	307	149	143	113	157	46	29	1 365
Professionally qualified and experienced specialists and mid-management	567	505	236	391	682	586	215	432	50	28	3 692
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	2 408	1 054	261	487	5 224	1 666	285	511	49	86	12 031
Semi-skilled and discretionary decision making	570	259	10	5	1 566	456	25	30	2	5	2 928
Unskilled and defined decision making	3	3	0	0	20	8	0	0	0	0	34
<b>Total permanent</b>	<b>3 691</b>	<b>1 952</b>	<b>657</b>	<b>1 193</b>	<b>7 642</b>	<b>2 859</b>	<b>640</b>	<b>1 131</b>	<b>148</b>	<b>148</b>	<b>20 061</b>
Temporary employees	96	109	15	22	280	199	15	35	9	23	803
<b>Grand total</b>	<b>3 787</b>	<b>2 061</b>	<b>672</b>	<b>1 215</b>	<b>7 922</b>	<b>3 058</b>	<b>655</b>	<b>1 166</b>	<b>157</b>	<b>171</b>	<b>20 864</b>

1.2 Please report the total number of **employees with disabilities only** in each of the following occupational levels:  
 Note: A = Africans, C = Coloureds, I = Indians and W = Whites

Occupational levels	Male				Female				Foreign nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top management	0	0	0	0	0	0	0	0	0	0	0
Senior management	1	3	2	7	2	4	6	6	0	0	31
Professionally qualified and experienced specialists and mid-management	7	9	5	11	8	25	7	20	1	0	93
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	18	29	3	13	33	46	8	28	0	1	179
Semi-skilled and discretionary decision making	15	7	0	1	35	10	0	1	0	0	69
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0	0	0
<b>Total permanent</b>	<b>41</b>	<b>48</b>	<b>10</b>	<b>32</b>	<b>78</b>	<b>85</b>	<b>21</b>	<b>55</b>	<b>1</b>	<b>1</b>	<b>372</b>
Temporary employees	1	2	0	3	2	0	0	1	0	0	9
<b>Grand total</b>	<b>42</b>	<b>50</b>	<b>10</b>	<b>35</b>	<b>80</b>	<b>85</b>	<b>21</b>	<b>56</b>	<b>1</b>	<b>1</b>	<b>381</b>