OLD MUTUAL LIMITED
Incorporated in the Republic of South Africa
Registration number: 2017/235138/06
ISIN: ZAE000255360
LEI: 213800MON84ZWWPQCN47
JSE Share Code: OMU
LSE Share Code: OMU
MSE Share Code: OMU
NSX Share Code: OMM
ZSE Share Code: OMU
JSE Alpha Code: OMLI
("Old Mutual" or the "Company")

Ref: 18/26
14 July 2026

OLD MUTUAL SHAREHOLDER ENGAGEMENT - REMUNERATION POLICY AND REMUNERATION IMPLEMENTATION REPORT

Shareholders are referred to the announcement relating to the results of the voting at the Company's Annual General Meeting released on the Stock Exchange News Service of the JSE Limited ("JSE") on Friday, 05 June 2026. Ordinary Resolution 5.1 (Remuneration Policy) and Ordinary Resolution 5.2 (Remuneration Implementation Report) each received support from a majority of shareholders. However, neither achieved the 75% shareholder support threshold applicable under the non-binding advisory voting framework in terms of paragraph 5.7(k) of the JSE Listings Requirements, with the voting outcomes for these ordinary resolutions at 68.39% and 70.72%, respectively.

Accordingly, shareholders are invited to engage with the Company on this matter, in line with the recommendations of the King Code on Corporate Governance and paragraph 5.7(k) of the JSE Listings Requirements via a virtual call at 15:30 (South African time) on Wednesday, 29 July 2026.

Shareholders are requested to register to participate on the call using the following link: https://services.choruscall.it/DiamondPassRegistration/register?confirmationNumber=7869605&linkSecurityString=17a8914230

Shareholders may submit their concerns and/or recommendations in writing to the Head of Investor Relations at Old Mutual, Mr. Langa Manqele, at investorrelations@oldmutual.com, by no later than 17:00 on Friday, 24 July 2026.

This announcement is also available on the Old Mutual website at www.oldmutual.com.

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Sponsors
JSE equity sponsor: Tamela Holdings (Proprietary) Limited
JSE debt sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited
MSE sponsor: Stockbrokers Malawi Limited
NSX sponsor: PSG Wealth Management (Namibia) (Proprietary) Limited
ZSE sponsor: Imara Capital Zimbabwe plc

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About Old Mutual Limited
Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 181 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the corporate website at www.oldmutual.com